

FAIR EMPLOYMENT & HOUSING COMMISSION

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**483rd COMMISSION MEETING NOTICE AND AGENDA
AND
NOTICE OF HEARINGS FOR PUBLIC COMMENT ON PROPOSED AMENDED
REGULATIONS ON SEX DISCRIMINATION: PREGNANCY, CHILDBIRTH
OR RELATED MEDICAL CONDITIONS**

483rd FAIR EMPLOYMENT AND
HOUSING COMMISSION MEETING

Wednesday, June 2, 2010, 1:00 p.m.

Hiram Johnson State Building
455 Golden Gate Avenue
Auditorium, Lower Level
San Francisco, California

1. REVIEW AGENDA (1:00 p.m.)
2. MINUTES OF THE 482nd, March 30, 2010 meeting (1:05 p.m.)
3. REGULATIONS (1:10 p.m.)
 - a. Pregnancy Regulations
 - b. Disability Regulations
 - c. Housing Regulations
4. COMMISSIONERS' REPORTS (1:40 p.m.)
5. EXECUTIVE AND LEGAL AFFAIRS SECRETARY'S ACTIVITY REPORT (1:45 p.m.)
 - a. 2009-10 Budget
 - b. Case Adjudication
 - c. Legislative Joint Oversight Committee Follow-up
 - d. FEHC 2010 Work Plan Progress Report
 - e. Training, Outreach and Public Speaking
 - f. Office Move
 - g. Commissioner Ethics and Training

6. DEPARTMENT'S REPORT (2:00 p.m.)

7. ATTORNEY GENERAL'S REPORT (2:15 p.m.)

(The meeting will begin at the designated time. Other times on the agenda are approximate and may vary as the business of the Commission requires.)

8. PUBLIC COMMENTS (2:30 p.m.)
9. CLOSED SESSION (Evid. Code, § 950 et seq., Gov. Code §§ 6254, 11126, 11500 et seq., 12972) (2:40 p.m.)
 - a. Writs and Appeals
 - (1) DFEH v. Terra Linda Farms (Santillian/Rivas)
 - b. Post-Decision
 - (1) DFEH v. Capitol Hills AM/PM (Johnson)
 - (2) DFEH v. Fulkerson (Hartunian)
 - (3) DFEH v. Team One Stop (Reed)
 - (4) DFEH v. Michael Hudson (Ford)
 - (5) DFEH v. Acosta Tacos (Chavez)
 - (6) DFEH v. Artifer USA, Inc., et al (Anderson)
 - (7) DFEH v. BK & JG, Inc., et al (Ayala)
 - (8) DFEH v. Avis Budget Group (Reed)
 - c. Administrative Adjudication: Pending Decisions, Hearings Completed
 - (1) DFEH v. Crestwood Chalet, LLC (Brower)
 - (2) DFEH v. Lyddan Law Group (Williams)
 - (3) DFEH v. City of Merced (Staiger)
 - (4) DFEH v. Goldstar Van Lines (Robbins)
 - (5) DFEH v. Empower Telefundraising (Clare)
 - (6) DFEH v. Acme Electric (Wideman)
 - d. Amicus Request in *Harris v. City of Santa Monica*

Adjourn (3:00 p.m.)

(For information, assistance, or accommodation requests, call Ann Noel at (415) 557-2325.)

(The meeting will begin at the designated time. Other times on the agenda are approximate and may vary as the business of the Commission requires.)

HEARINGS FOR PUBLIC COMMENT ON PROPOSED AMENDED REGULATIONS ON SEX DISCRIMINATION: PREGNANCY, CHILDBIRTH OR RELATED MEDICAL CONDITIONS

The California Fair Employment and Housing Commission (“Commission”) proposes to amend existing California Code of Regulations, title 2, sections 7291.2 – 7291.16, “Sex Discrimination: Pregnancy, Childbirth or Related Medical Conditions,” after considering all comments, objections, and recommendations regarding the proposed action.

The Commission will hold two public hearings to take public comments on these amendments as follows:

Tuesday, June 1, 2010, 10 a.m.

Ronald Reagan State Office Building
300 South Spring Street
Ground Floor Auditorium
Los Angeles, California

Wednesday, June 2, 2010, 10 a.m.

Hiram Johnson State Office Building
455 Golden Gate Avenue
Auditorium, Lower Level
San Francisco, California

Both auditoriums are wheelchair accessible. For information, assistance, or accommodation requests for either hearing, please contact the Clerk of the Commission at (415) 557-2325.

At each hearing, any person may present statements or arguments orally or in writing relevant to the proposed action described in the Commission’s Notice of Proposed Rulemaking. The Commission requests but does not require that persons who make oral comments at the hearing also submit a written copy of their testimony at the hearing or via email to regs@fehca.gov. Copies of the Commission’s Proposed Regulations, Notice of Proposed Rulemaking, and an Initial Statement of Reasons may be viewed on the Commission’s website at www.fehca.gov.

Any interested person may submit **written comments** relevant to the proposed regulatory action to the Commission. **The written comment period closes at 5 p.m. on June 2, 2010.**

Comments may be submitted to Commission personnel at either public hearing, to the Commission’s offices at **Fair Employment and Housing Commission, 455 Golden Gate Avenue, San Francisco, CA, 94102** or through Commission email at regs@fehca.gov.